



SHOREWOOD PUBLIC LIBRARY BOARD OF TRUSTEES PERSONNEL COMMITTEE

August 17, 2026 Meeting Notes

Present: Committee Chair Kara Espera, Trustee Mary Armstrong, and Director of Library Services Hayley Johnson

Call to order: Committee Chair Espera called the meeting to order at 12:00 PM.

Statement of Public Notice: Committee Chair Espera confirmed that the meeting was properly noticed and posted according to law.

INFORMATION – 2026 Village of Shorewood Salary Survey Data Follow-Up

After connecting with Finance Committee Chair Scott Gronert following the Tuesday, August 11, 2026 Personnel Committee meeting, Personnel Committee Chair Espera shared salary and wage recommendations with the full Personnel Committee via email. Trustee Armstrong had some follow up questions about how the updated employee salaries worked with the budget.

Trustee Armstrong wanted to know how Personnel Committee Chair Espera and Finance Committee Chair Gronert determined the wage recommendations for the Director of Library Services and Assistant Director positions. Personnel Committee Chair Espera shared that they recommended the median of the wages listed in the salary survey provided by the Village of Shorewood.

The recommended salaries and wages were used for 2027 budget planning, and can be further discussed at the full board meeting on Wednesday, September 9, 2026.

Adjournment: The meeting was adjourned at 12:15 PM.

Recorded and submitted by Director of Library Services Hayley Johnson on the 17th day of
August 2026